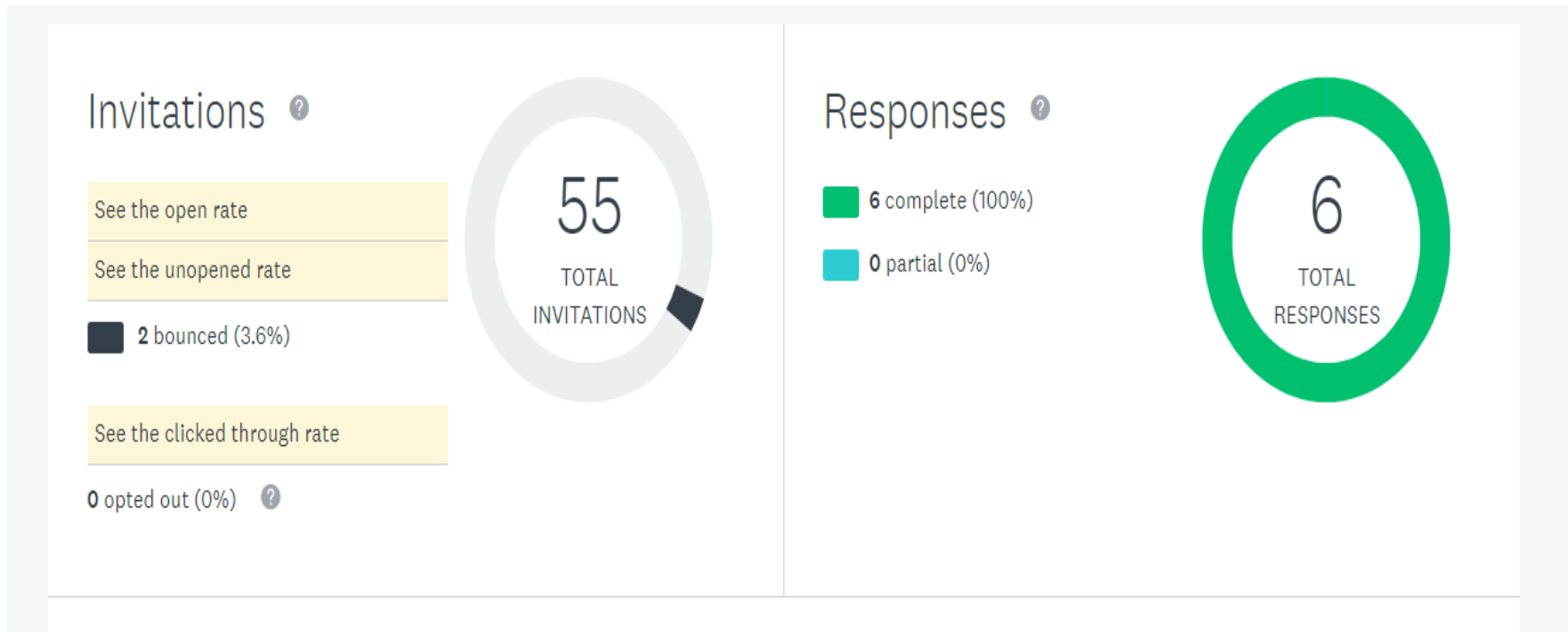


Northern New Mexico College (NNMC) Employer Survey Fall 2019



Lists of Employers collected from Academic Chairpersons. Survey administered by the Institutional Research Office via email.

The Engineering & Information Technology Department, Business Administration Department and Humanities & Social Sciences Department added program specific questions.

Survey remained open for approximately one month. Survey effort yielded an 11% response rate.

Northern New Mexico College (NNMC) Employer Survey Fall 2019

Answered	6
Skipped	0

Responses

East Rio Arriba Soil & Water Conservation District

Espanola Public schools

LANL

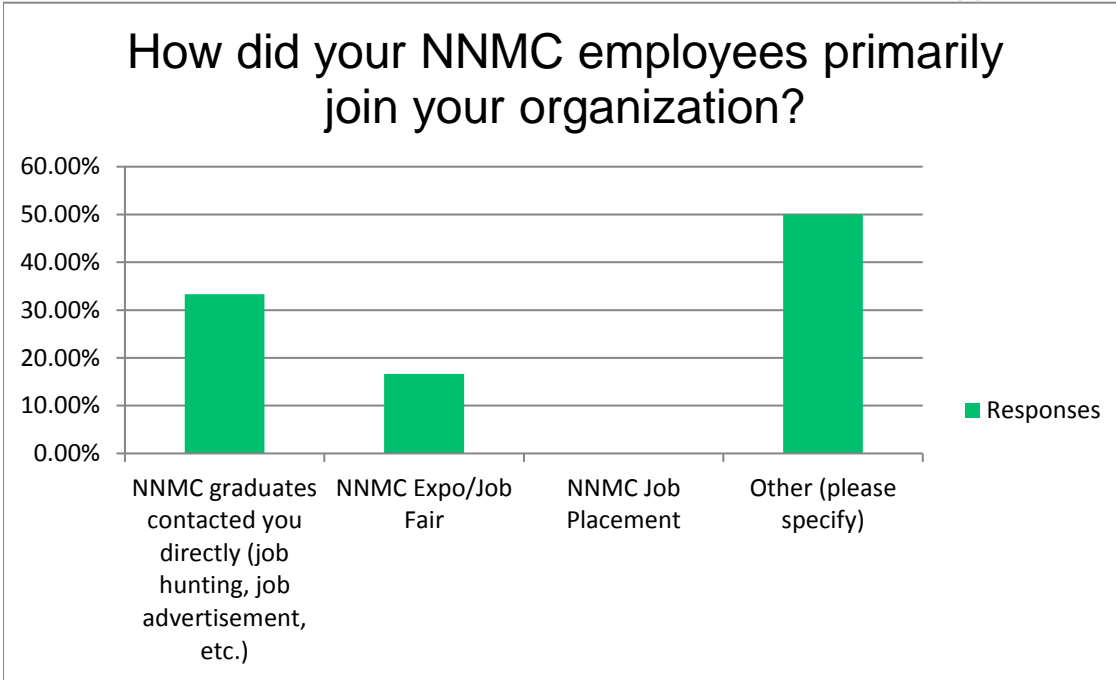
Las Cumbres Community Services

PRES

Small Business Development Center at Northern New Mexico College

Northern New Mexico College (NNMC) Employer Survey Fall 2019
How did your NNMC employees primarily join your organization?

Answer Choices	Responses	
NNMC graduates contacted you directly (job hunting, job advertisement, etc.)	33.33%	2
NNMC Expo/Job Fair	16.67%	1
NNMC Job Placement	0.00%	0
Other (please specify)	50.00%	3
Answered		6
Skipped		0



Other (please specify)

LANL outreach, establish a student/tech pipeling
 YCC seasonal work

NNMC student stated as a work study then full time Adman now a business advisor- SBDC at NNMC mentors students by taking them out of the classroom to experience real time businesses at work I involve students in participating in SBDC training, speaking, events, interviews with Governor and legislators, youtube videos for our small businesses and SBDC also has several NNMC students as start up business clients on wanting to start a business

Northern New Mexico College (NNMC)Employer Survey Fall 2019
To your knowledge, how many NNMC graduates have you hired within the past 3 years?

Answered 6
Skipped 0

Responses

- 1 will graduate winter of 2019
- 3
- 3
- 6

SBDC has hired one --Rita Sandoval who was a NNMC college student, SBDC work study and is now a business advisor. However SBDC at NNMC has mentored 27 students and has presented Business Training to Business, STEM, Camp students.
 Unsure

Northern New Mexico College (NNMC)Employer Survey Fall 2019
How many are still with your company/organization?

Answered 6
Skipped 0

Responses

- 1
- 3
- 3
- 4
- one
- Unsure

Northern New Mexico College (NNMC)Employer Survey Fall 2019
Please specify the job title of the graduate(s) you are responding about (name(s) not necessary):

Answered 6
Skipped 0

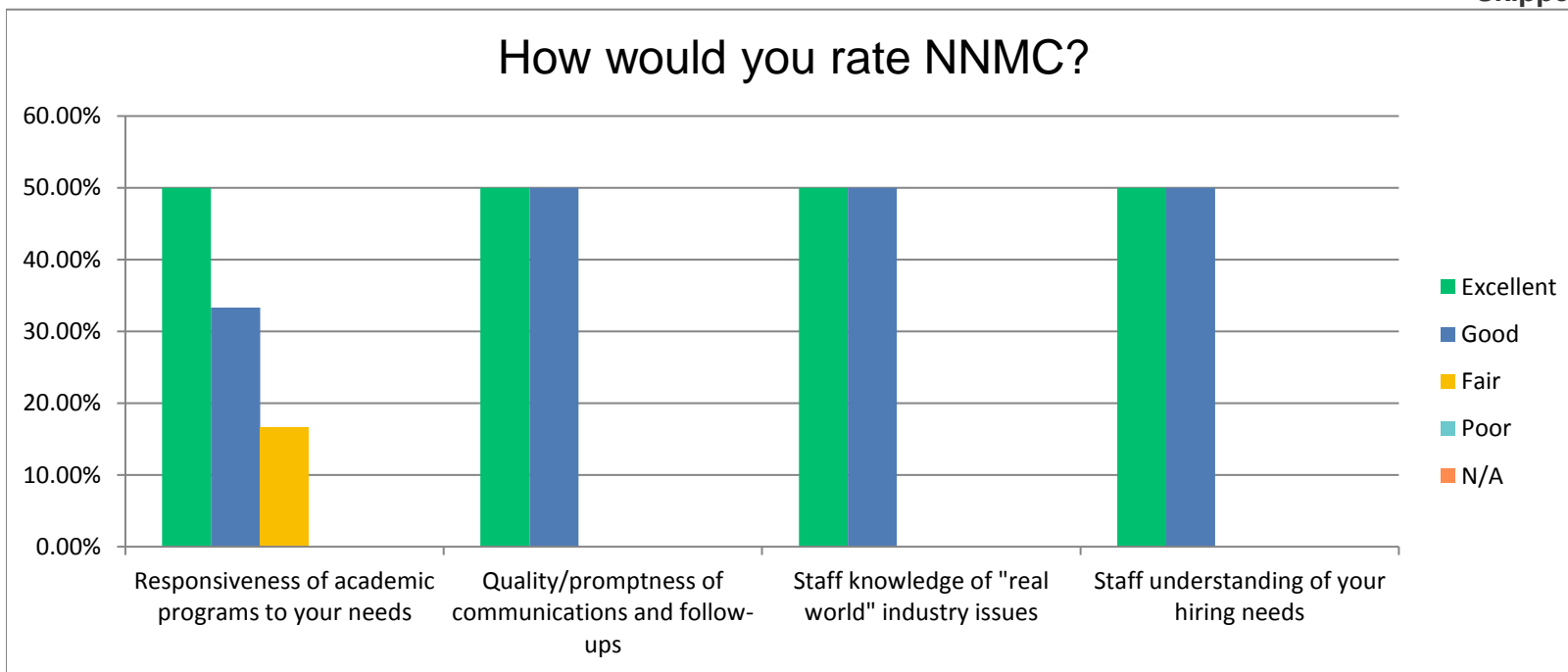
Responses

- 5 UGS Interns
- NA
- Elem. Teachers
- Teachers
- Program coordinator
- Business Advisor
- Technician

Northern New Mexico College (NNMC) Employer Survey Fall 2019

How would you rate NNMC?

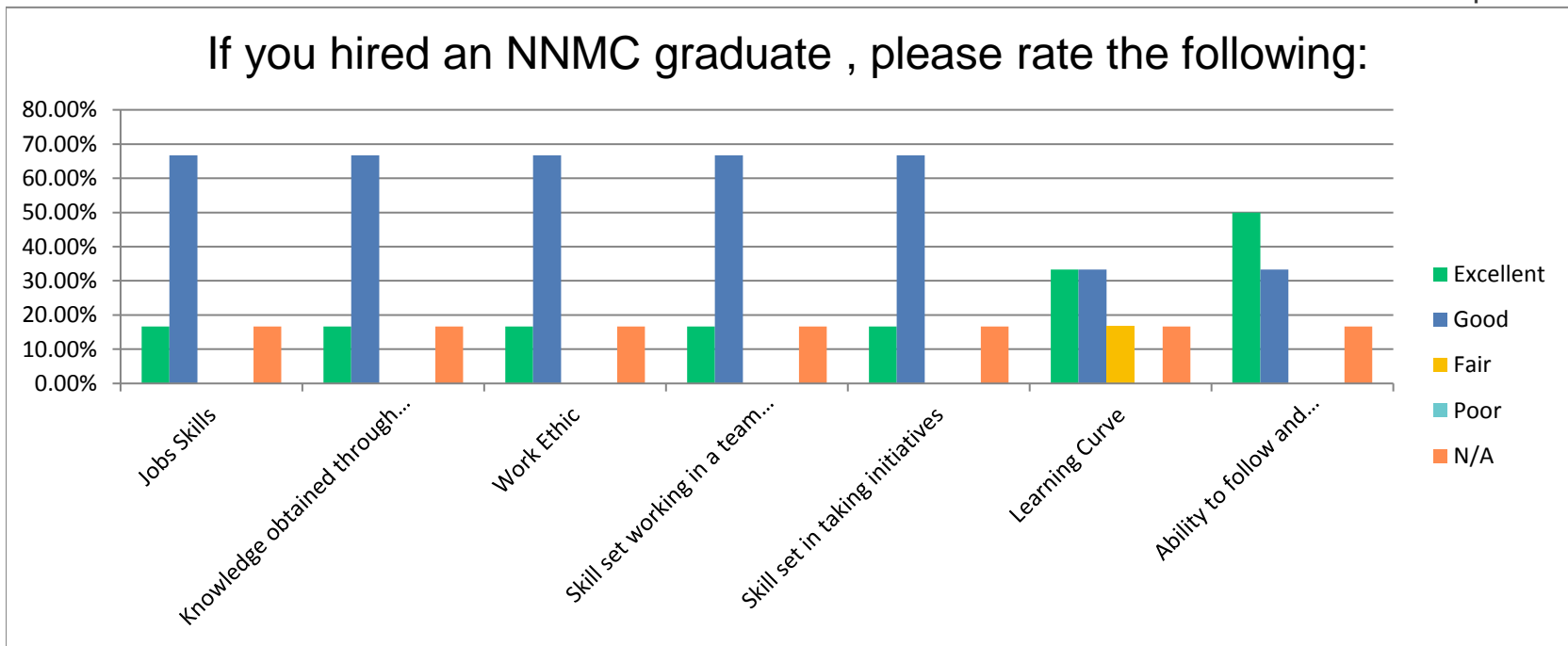
	Excellent	Good	Fair	Poor	N/A	Total
Responsiveness of academic programs to your needs	50.00% 3	33.33% 2	16.67% 1	0.00% 0	0.00% 0	6
Quality/promptness of communications and follow-ups	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
Staff knowledge of "real world" industry issues	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
Staff understanding of your hiring needs	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
	Answered					6
	Skipped					0



Northern New Mexico College (NNMC) Employer Survey Fall 2019

If you hired an NNMC graduate , please rate the following:

	Excellent	Good	Fair	Poor	N/A	Total
Jobs Skills	16.67%	1 66.67%	4 0.00%	0 0.00%	0 16.67%	1 6
Knowledge obtained through NNMC training/Academic Preparation	16.67%	1 66.67%	4 0.00%	0 0.00%	0 16.67%	1 6
Work Ethic	16.67%	1 66.67%	4 0.00%	0 0.00%	0 16.67%	1 6
Skill set working in a team environment	16.67%	1 66.67%	4 0.00%	0 0.00%	0 16.67%	1 6
Skill set in taking initiatives	16.67%	1 66.67%	4 0.00%	0 0.00%	0 16.67%	1 6
Learning Curve	33.33%	2 33.33%	2 16.67%	1 0.00%	0 16.67%	1 6
Ability to follow and implement instructions	50.00%	3 33.33%	2 0.00%	0 0.00%	0 16.67%	1 6
						Ans 6
						Skip 0



Northern New Mexico College (NNMC) Employer Survey Fall 2019
To what degree would you hire or recommend an NNMC graduate?

Answer Choices	Responses	
No Recommendation	0.00%	0
Recommendation with Reservations	0.00%	0
Recommend	33.33%	2
Strongly Recommend	66.67%	4
Answered		6
Skipped		0



Northern New Mexico College (NNMC)Employer Survey Fall 2019

Please provide any comments you have as an employer regarding your employees who are NNMC graduates.

Answered	2
Skipped	4

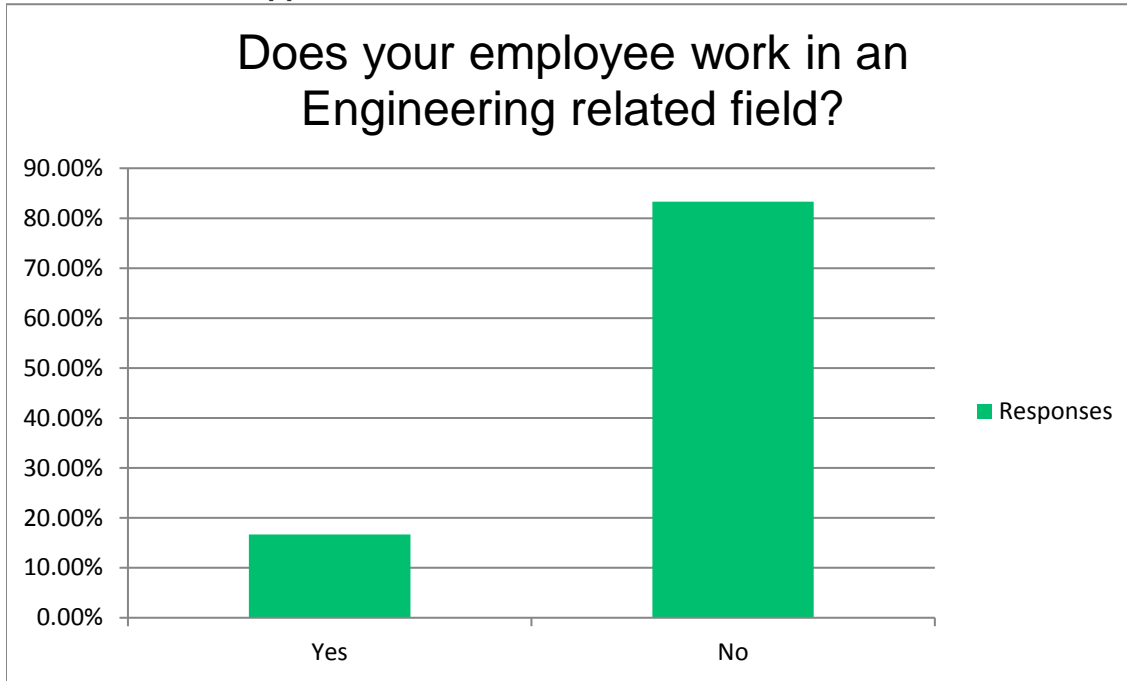
Respondents	Response Date	Responses	Tags
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Awesome students. Great to have local knowledge!

I have ben extremely satisfied with hiring former student. Employee is vested ...

Northern New Mexico College (NNMC) Employer Survey Fall 2019
Does your employee work in an Engineering related field?

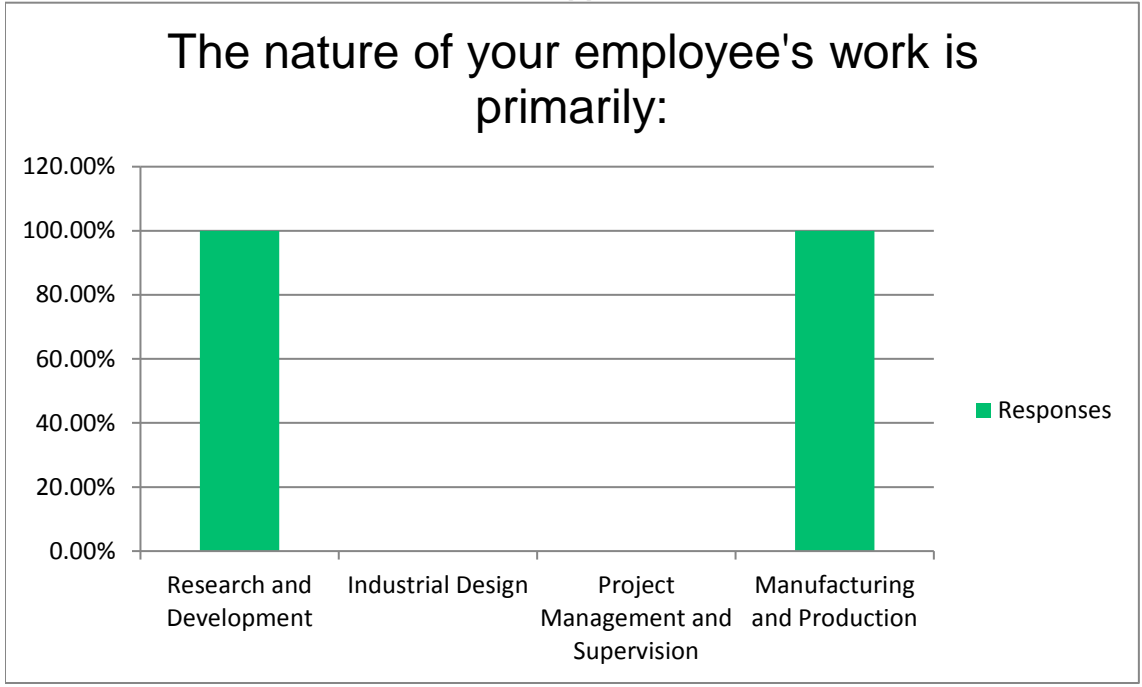
Answer Choices	Responses	
Yes	16.67%	1
No	83.33%	5
Answered		6
Skipped		0



Northern New Mexico College (NNMC) Employer Survey Fall 2019

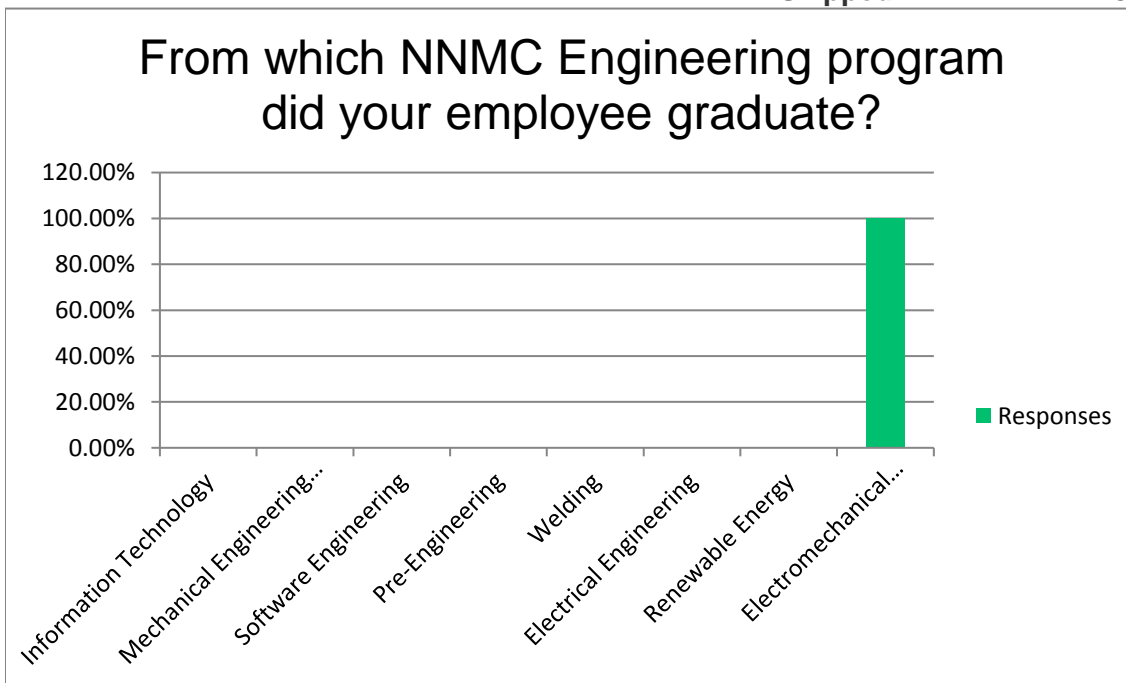
The nature of your employee's work is primarily:

Answer Choices	Responses	
Research and Development	100.00%	1
Industrial Design	0.00%	0
Project Management and Supervision	0.00%	0
Manufacturing and Production	100.00%	1
Answered		1
Skipped		5



Northern New Mexico College (NNMC) Employer Survey Fall 2019
From which NNMC Engineering program did your employee graduate?

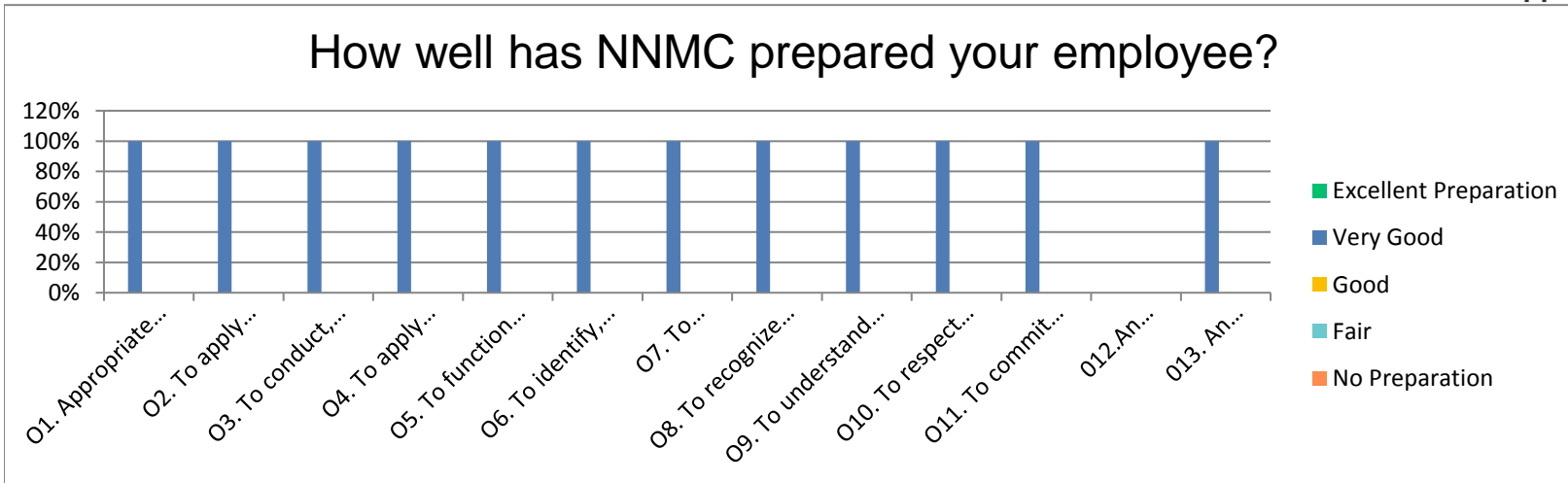
Answer Choices	Responses	
Information Technology	0.00%	0
Mechanical Engineering (Solar Energy Concentration)	0.00%	0
Software Engineering	0.00%	0
Pre-Engineering	0.00%	0
Welding	0.00%	0
Electrical Engineering	0.00%	0
Renewable Energy	0.00%	0
Electromechanical Engineering Technology	100.00%	1
Answered		1
Skipped		5



Northern New Mexico College (NNMC) Employer Survey Fall 2019

How well has NNMC prepared your employee?

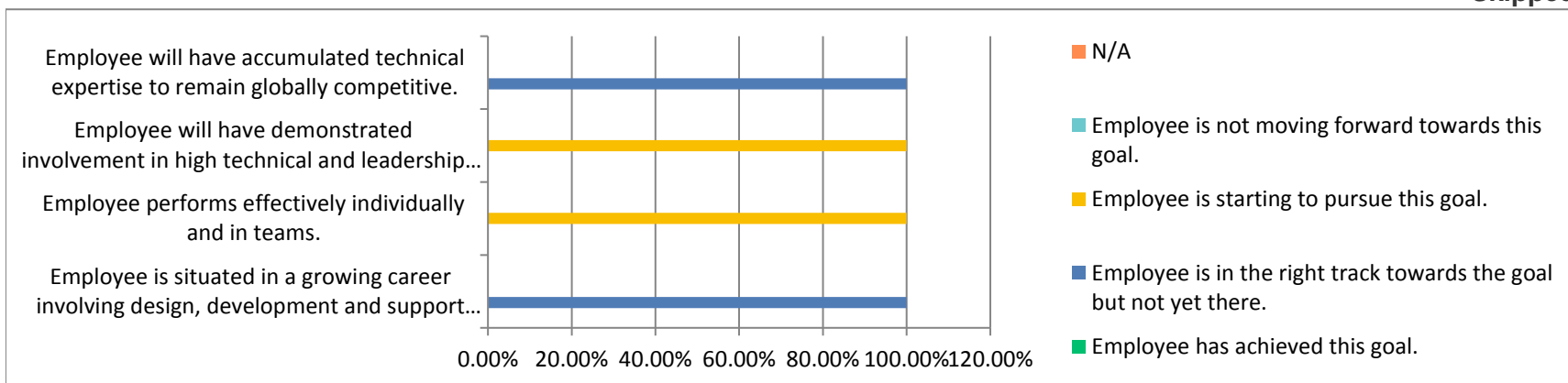
	Excellent Preparation	Very Good	Good	Fair	No Preparation	Total					
O1. Appropriate mastery of the knowledge, techniques, skills, and methods of the profession.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O2. To apply current knowledge and adapt to emerging applications of technology and science.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O3. To conduct, analyze and interpret experiments, and apply experimental design.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O4. To apply creativity in the design of systems, components, or processes.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O5. To function effectively on teams.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O6. To identify, analyze and solve technical problems.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O7. To communicate effectively.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O8. To recognize the need for, and an ability to engage in lifelong learning.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O9. To understand professional, ethical and social responsibilities.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O10. To respect for diversity and a knowledge of contemporary professional issues.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O11. To commit to quality, timeliness, and continuous improvement.	0%	0	100%	1	0%	0	0%	0	0%	0	1
O12. An appropriate mastery in designing, developing, supporting, and evaluating systems, components, or processes.	0%	0	0%	0	0%	0	0%	0	0%	0	0
O13. An appropriate mastery in designing, developing, supporting, and evaluating systems, components, or processes.	0%	0	100%	1	0%	0	0%	0	0%	0	1
							Answered				1
							Skipped				5



Northern New Mexico College (NNMC) Employer Survey Fall 2019

With regard to Information Engineering and Technology, what is the status of the employee in terms of achieving the following goals?

	Employee has achieved this goal.		Employee is in the right track towards the goal but not yet there.		Employee is starting to pursue this goal.		Employee is not moving forward towards this goal.		N/A	Total	
Employee is situated in a growing career involving design, development and support of Information Technology Systems.	0.00%	0	100.00%	1	0.00%	0	0.00%	0	0.00%	0	1
Employee performs effectively individually and in teams.	0.00%	0	0.00%	0	100.00%	1	0.00%	0	0.00%	0	1
Employee will have demonstrated involvement in high technical and leadership roles.	0.00%	0	0.00%	0	100.00%	1	0.00%	0	0.00%	0	1
Employee will have accumulated technical expertise to remain globally competitive.	0.00%	0	100.00%	1	0.00%	0	0.00%	0	0.00%	0	1
	Answered										1
	Skipped										5



Northern New Mexico College (NNMC) Employer Survey Fall 2019

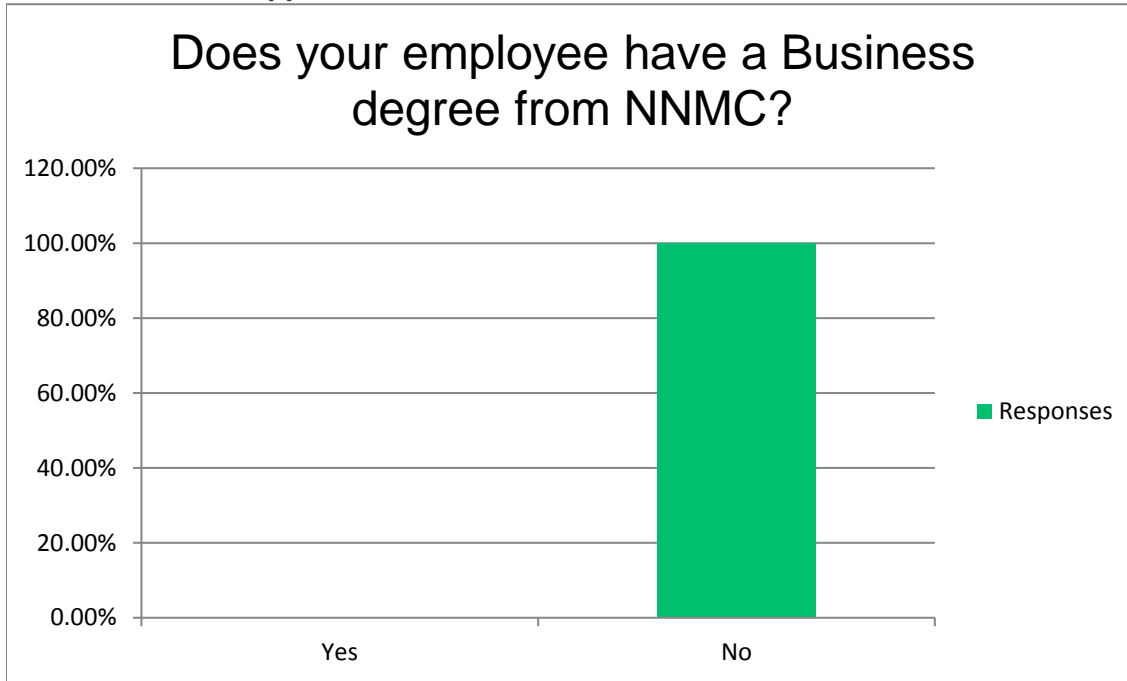
With regard to Electro-mechanical Engineering and Technology, what is the status of the employee in terms of achieving the following goals?

	Employee has achieved this goal.	Employee is in the right track towards the goal but not yet there.	Employee is starting to pursue this goal.	Employee is not moving forward towards this goal.	N/A	Total
Employee is situated in a growing career involving design, development and support of Mechanical Engineering and Solar Energy Systems.	0.00% 0	0.00% 0	100.00% 1	0.0% 0	0.0% 0	1
Employee performs effectively individually and in teams.	0.00% 0	0.00% 0	100.00% 1	0.0% 0	0.0% 0	1
Employee will have demonstrated involvement in high technical and leadership roles.	0.00% 0	0.00% 0	100.00% 1	0.0% 0	0.0% 0	1
Employee will have accumulated technical expertise to remain globally competitive.	0.00% 0	0.00% 0	100.00% 1	0.0% 0	0.0% 0	1
						4
						5



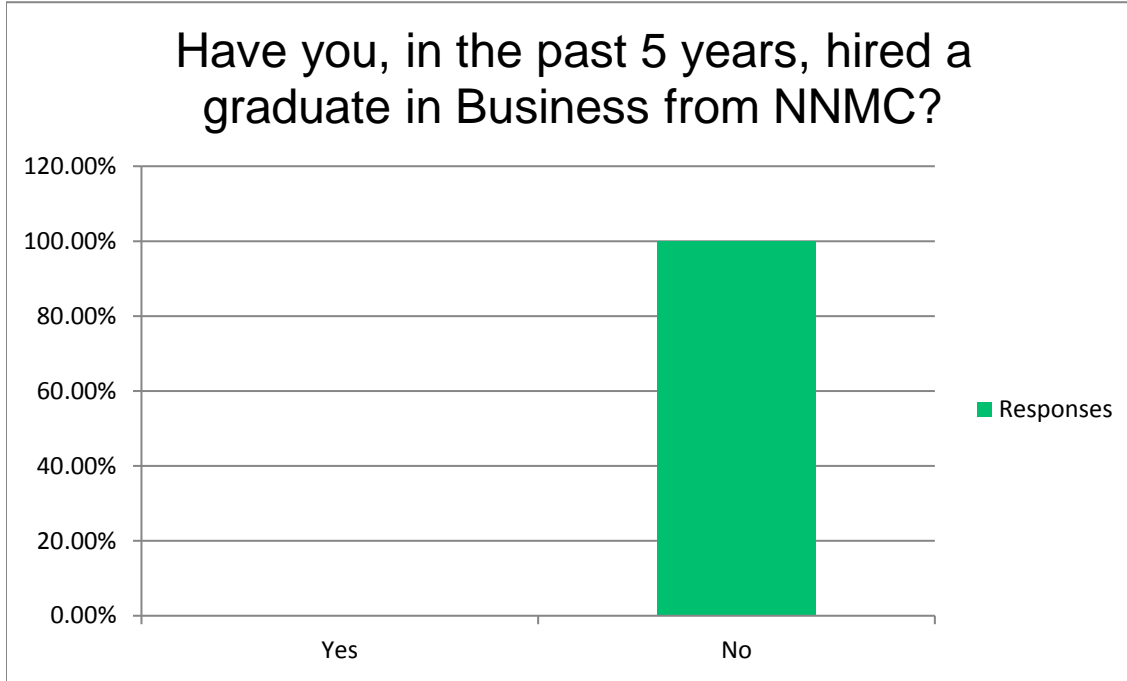
Northern New Mexico College (NNMC) Employer Survey Fall 2019
Does your employee have a Business degree from NNMC?

Answer Choices	Responses	
Yes	0.00%	0
No	100.00%	5
Answered		5
Skipped		1



Northern New Mexico College (NNMC) Employer Survey Fall 2019
Have you, in the past 5 years, hired a graduate in Business from NNMC?

Answer Choices	Responses	
Yes	0.00%	0
No	100.00%	1
Answered		1
Skipped		5

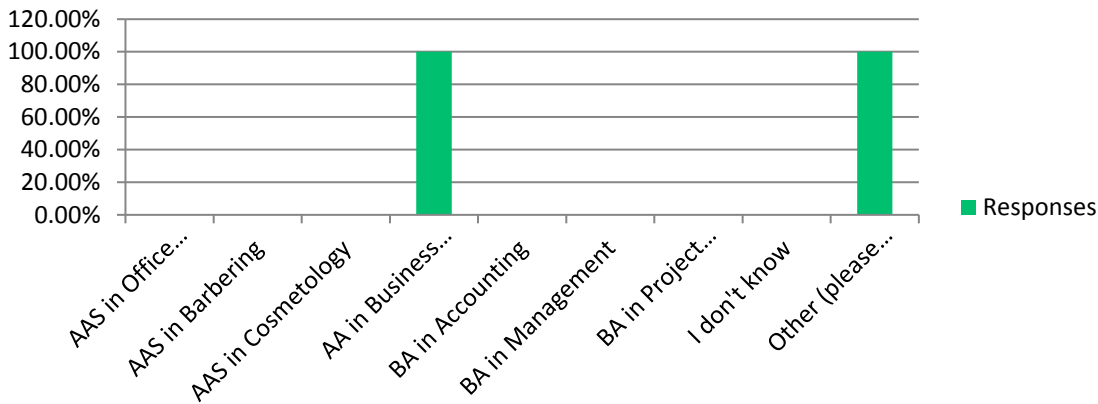


Northern New Mexico College (NNMC) Employer Survey Fall 2019

From which Business program does the employee hold a degree? Check all that apply. (If there are more than one employee, please choose one employee).

Answer Choices	Responses	
AAS in Office Administration	0.00%	0
AAS in Barbering	0.00%	0
AAS in Cosmetology	0.00%	0
AA in Business Administration	100.00%	1
BA in Accounting	0.00%	0
BA in Management	0.00%	0
BA in Project Management	0.00%	0
I don't know	0.00%	0
Other (please specify)	100.00%	1
Answered		1
Skipped		5

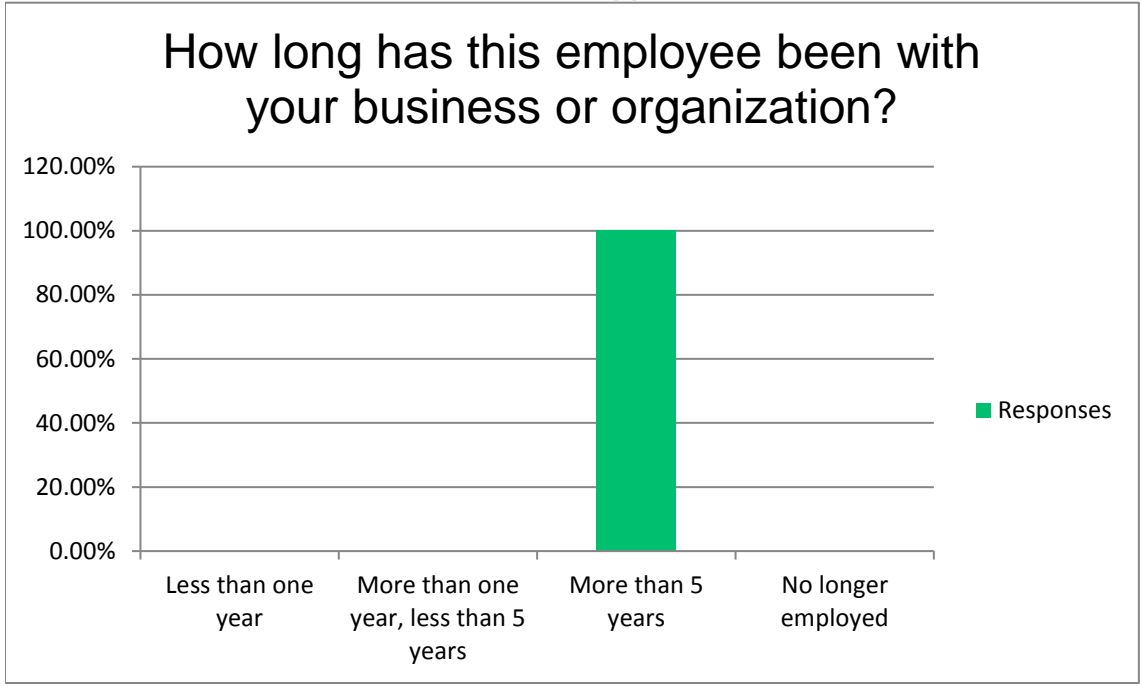
From which Business program does the employee hold a degree? Check all that apply. (If there are more than one employee, please choose one employee).



Respondents	Response Date	Other (please specify)	Tags
1	Oct 31 2019 0	BA in Management Information Systems	

Northern New Mexico College (NNMC) Employer Survey Fall 2019
How long has this employee been with your business or organization?

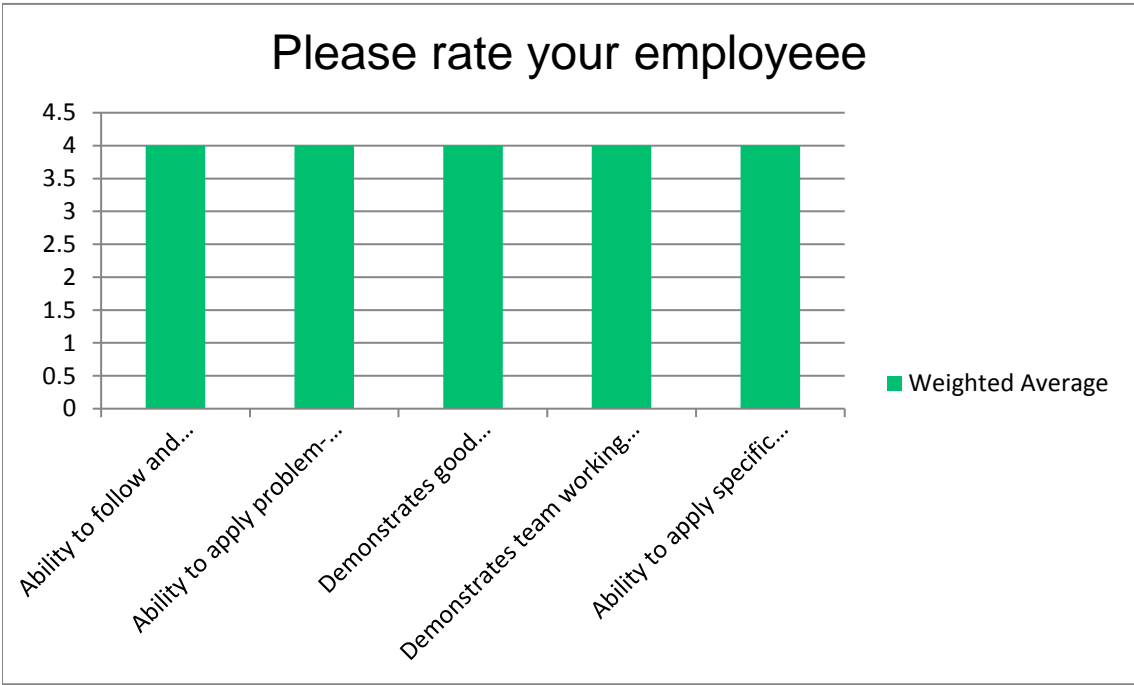
Answer Choices	Responses	
Less than one year	0.00%	0
More than one year, less than 5 years	0.00%	0
More than 5 years	100.00%	1
No longer employed	0.00%	0
	Answered	1
	Skipped	5



Northern New Mexico College (NNMC) Employer Survey Fall 2019
Please rate your employeee

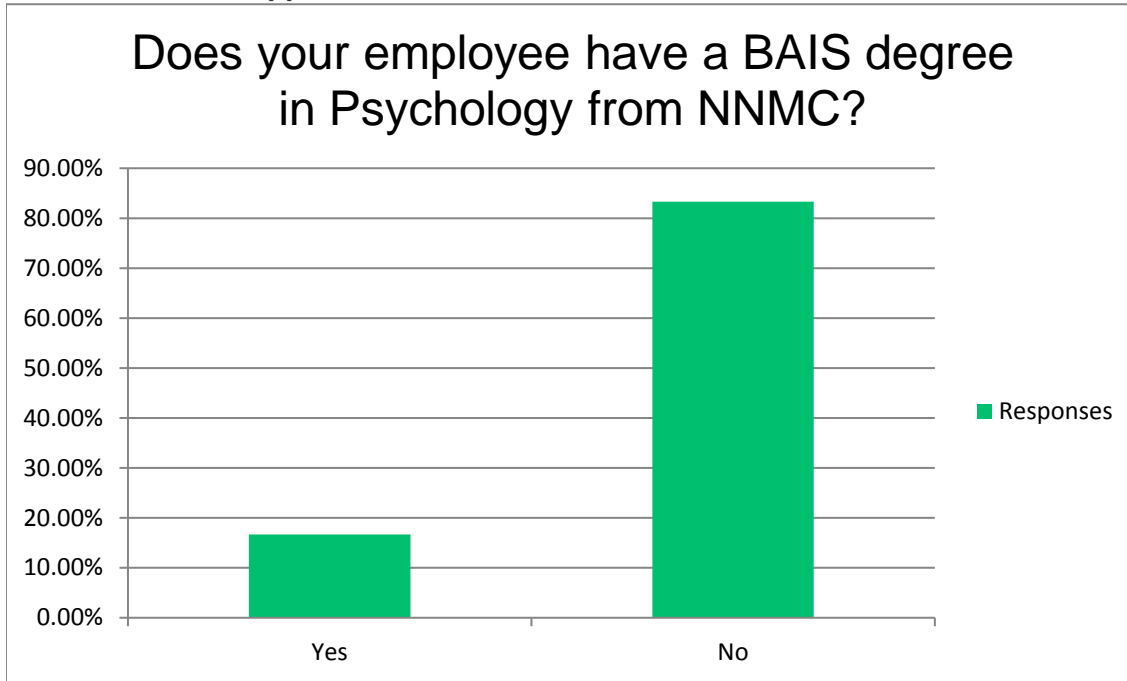
	Excellent	Good	Fair	Poor	N/A	Weighted Average				
Ability to follow and implement instructions	100%	1	0%	0	0%	0	0	0	0	4
Ability to apply problem-solving skills to complex challenges facing the business	100%	1	0%	0	0%	0	0%	0	0	4
Demonstrates good communication skills	100%	1	0%	0	0%	0	0%	0	0	4
Demonstrates team working skills	100%	1	0%	0	0%	0	0%	0	0	4
Ability to apply specific technology skills needed to complete the assignments	100%	1	0%	0	0%	0	0%	0	0	4

**1
5**



Northern New Mexico College (NNMC) Employer Survey Fall 2019
Does your employee have a BAIS degree in Psychology from NNMC?

Answer Choices	Responses	
Yes	16.67%	1
No	83.33%	5
Answered		6
Skipped		0



Northern New Mexico College (NNMC)Employer Survey Fall 2019

What educational preparation would you recommend for someone to be hired, to succeed, and to advance in your organization?

Knowledge of Infant Mental Health, Trauma Informed

What experience would you recommend for someone to be hired, to succeed, and to advance in your organization?

Knowledge of state requirements for Program Contract

Can you recommend any courses NNMC should be offering that would assist someone to be hired, to succeed, and to advance in your organization?

Social Work Program

What would be a reasonable salary range for graduates of our program to expect in entering this field? Are there too many open positions or few applicants?

Starting range BA Psychology \$16-\$18.00 per hour. NA

What developments on the horizon could change your agency's hiring policies in the future?

Funding, Health Care and ACA Requirements